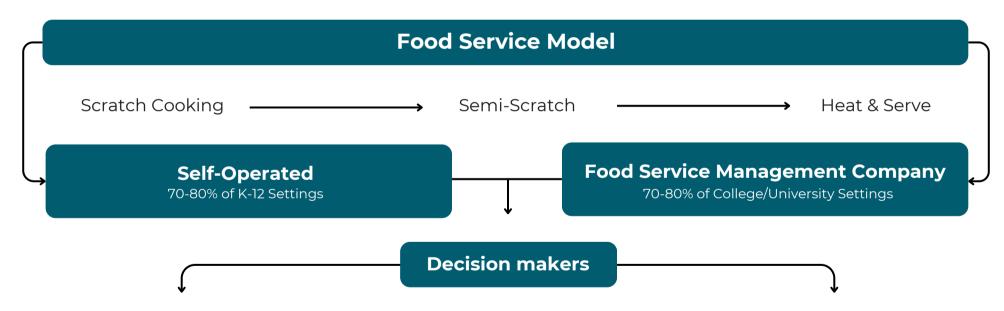
Understanding School Food Operations

What to know and how to get started making change





# Understanding Institutional Food Service **Kitchen Models**



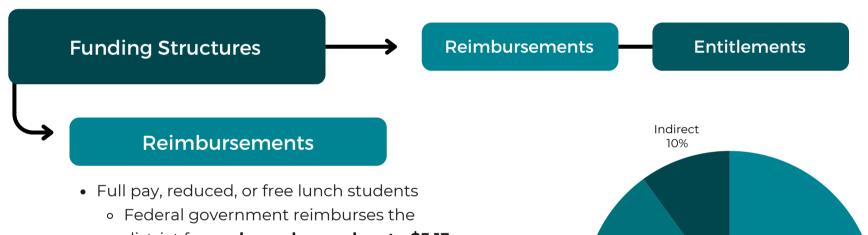
- Food Service Director
- Cafeteria Manager
- Operators, "Lunch Ladies and Men"
  - More direct line of communication
  - More likely to implement change due to student or parent pressure
  - May have more flexibility to try new menu items

- Aramark, Sodexo, Compass, etc...
  - Harder to navigate and make a change
  - o Contracted for a certain amount of time
  - May have access to more products, suppliers, tested recipes + training
  - More likely to implement change based on bottom line or contractual obligations

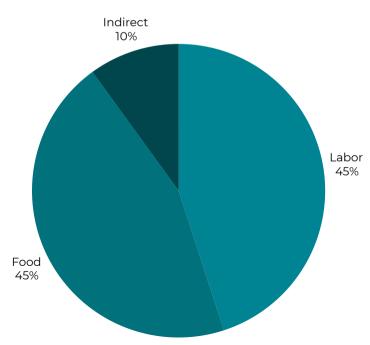


## Understanding Institutional Food Service

### **Finances**

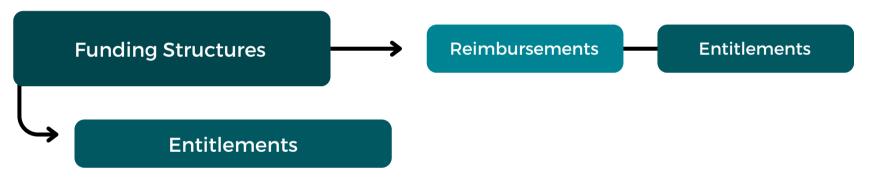


- district for each meal served up to \$5.13
- Full pay the difference between what a student pays (~ \$2.25)
  - Reimbursement rate: \$2.88
- Reduced the difference between a reduced rate (~.40) Reimbursement
  - rate: \$4.73
- Free. Reimbursement rate: \$5.13





# Understanding Institutional Food Service **Finances**



- Food Entitlement Funds or Pre-Determined Allocations
  - Schools receive food entitlement funds based on enrollment & participations
  - Use entitlement funds to purchase foods directly from USDA
- USDA Commodities
  - USDA purchases about 2 billion pounds of food from American farmers each year
  - Offered to schools at a reduced price
  - Many basics, meat, cheese, and beans
    - Example use: Schools can purchase cheese in bulk send it to their pizza vendor, who then uses it to make pizza for the school, leading to a significant reduction in the price of the pizza.
- An analysis of USDA commodity costs for FY24-FY25 shows that meat (beef, chicken, turkey, pork) averages \$3.14 per lb, while beans average \$0.65 per lb, making meat \$2.49 more expensive per pound.















### Understanding Institutional Food Service

### **Finances**

**Funding Structures** 

Reimbursements

**Entitlements** 

#### **Entitlements**

- Schools may elect to spend a portion of their USDA Foods entitlement to receive produce through the USDA DoD Fresh Program.
  - This program is available to schools to help increase access to fresh produce for schoolchildren.
  - More than 42,000 schools place orders for weekly deliveries of American-grown fresh fruits and vegetables through local vendors
  - The program also allows schools to purchase locally sourced produce.

#### **Product/Spending Considerations**

- Participation rates (decreased participation = decreased entitlements)
- Storage
  - Dry storage (beans, dry or canned) versus fridge/freezer (meat, frozen meals)



# Other Considerations or Barriers

#### **Kitchen Capacity & Labor**

- Appliances & equipment
- Storage & preparation space
- Team skill and bandwidth

#### **Procurement:**

- Contractual obligations
- Supplier/distributor limitations
- Product availability (scale, frequency, etc...)

#### **Community Perceptions:**

- Students & families
- District or school staff
- Kitchen team
- Community broadly (rural, ag-community schools, as an example)

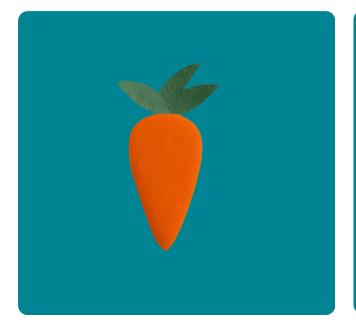
#### **Food Quality & Familiarity**

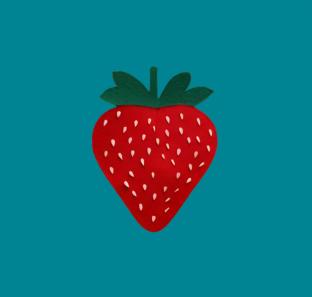
- Familiar foods (ultraprocessed, animal-based, etc..)
- Less forgiveness for PB meals that go "wrong"
- Risk-aversion to make and try new foods

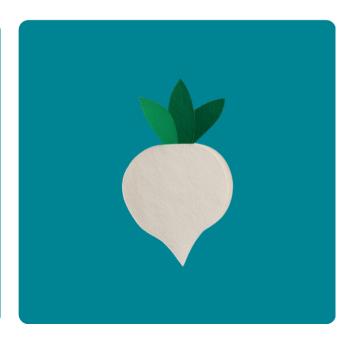
# **Getting Started**

Building buy-in is critical for meaningful change. Three key ideas can help frame how you approach your advocacy.









# **1** Do Your Research

- Research the processes and realities of your specific institution
- Ask a lot of questions
  - Probe for clarity "Specifically, what would it take to make XYZ happen here"
- Avoid blanket assumptions
- Come with solutions & be prepared to collaborate

# 3 Start Reasonably (then build on success)

- Not All-or-Nothing
  - Compromise on first steps
  - Embrace flexibility
    - Examples: taste tests, PB "chicken nuggets" instead of WFPB fromscratch meals
- First step, not last step
  - Add or increase plant-based options vs. entirely vegan menu
- Start with an easy win
- Celebrate progress (then advocate for more)
- Demonstrate demand & enthusiasm by encouraging participation from peers

### 2 Build Relationships

- Be transparent about goals (short & long term)
- Communicate your "Why" first then provide data when appropriate
- Acknowledge limitations
- Encourage and empower others who want the same thing (power in numbers)
  - Embrace flexibility rather than an all-ornothing approach
  - Involve students, school staff, and the nutrition team in decision-making processes
- Demonstrate gratitude and celebrate effort

